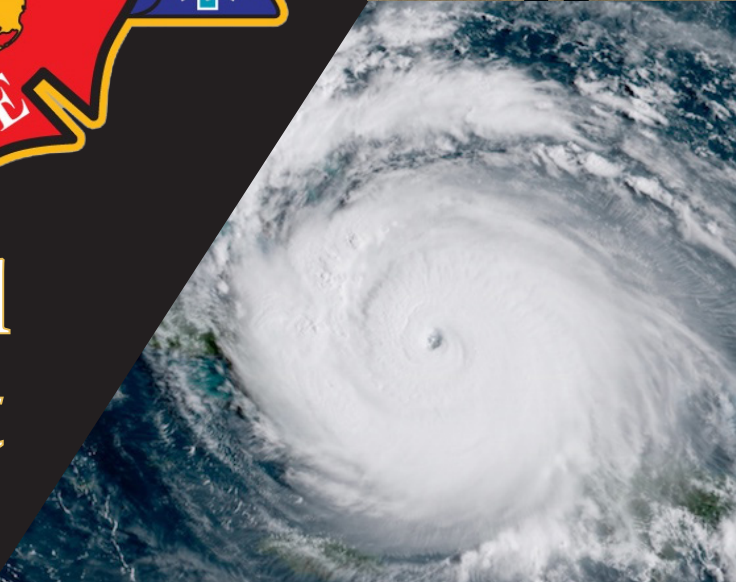




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Annual Report



Gainesville Fire Rescue Mission Statement

*To protect and serve through community involvement, education, prevention,
and rapid intervention by professionals committed to excellence.*

Department Vision

*Gainesville Fire Rescue will be recognized as the model of excellence
by the provision of our services.*

Department Organization

Administration 1025 NE 13th Street 334-5078

Office of the Fire Chief
Special Operations
Information Mangement

Operations 1025 NE 13th Street 334-5078

Fire Station 1 427 S Main Street
Fire Station 2 2210 SW Archer Road
Squad 2 4400 SW 20 Ave
Fire Station 3 900 NE Waldo Road
Fire Station 4 10 SW 36th Street
Fire Station 5 1244 NW 30th Avenue
Fire Station 6 3681 NE 47th Avenue (Airport)
Fire Station 7 5601 NW 43rd Street
Fire Station 8 3223 NW 42nd Avenue

Risk Reduction Bureau 1025 NE 13th Street 334-5065

Fire Safety Inspection
Fire Investigative Services
Fire Marshal
Public Education

Training Bureau 1026 NE 14th Street 334-5075

Training
Recruitment
Community Instruction



Accredited by the
Commission on
Fire Accreditation
International
2014-2019

CFAI

Self-Assessment Categories

- 1 Governance and Administration
- 2 Assessment and Planning
- 3 Goals and Objectives
- 4 Financial Resources
- 5 Programs
- 6 Physical Resources
- 7 Human Resources
- 8 Training and Competency
- 9 Essential Resources
- 10 External Systems Relationships

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@GFR1882



Take our
survey on the
GFR website:

www.gfr.org

published Dec. 4, 2018



Gainesville Fire Rescue - Accredited by the Commission on Fire Accreditation International 2014-2019

Leadership & Diversity



Jeffrey Lane
Fire Chief



JoAnne Rice
Deputy Chief



Michael Cowart
Assistant Chief
Operations



Stephen Hesson
Assistant Chief
Risk Reduction



Shawn Hillhouse
District Chief
Training



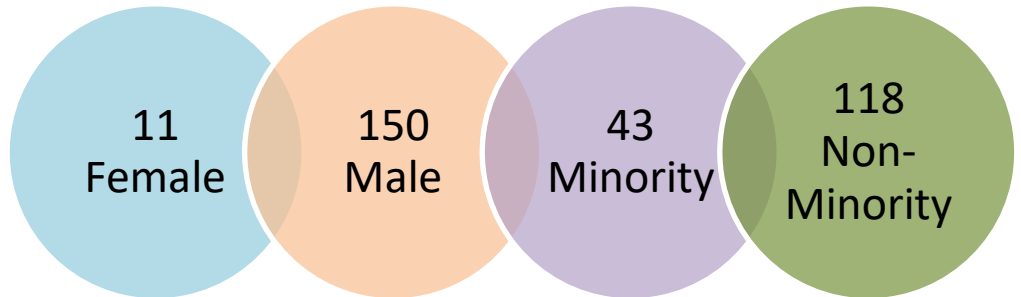
David McIntire
District Chief
Emergency Manager/
Grants/Accreditation

Operations District Chiefs

Rusty Barrett	James Lovvorn
D.G. Campbell	Pat Lewis
Richard Saulsberry	Allen Siorek



2017
Demographics
161 Sworn
Personnel



Gainesville Fire Rescue works closely with community partners, including the Brothers in Action, to introduce the world of Emergency Services to locally diverse audiences.



Apparatus, Stations, & Staffing

Fire Station # 1	427 South Main Street	1962
Fire Station # 2	2210 SW Archer Road	1976
Fire Station # 3	900 NE Waldo Road	1960
Fire Station # 4	10 SW 36th Street	1964
Fire Station # 5	1244 NW 30th Avenue	1965
Fire Station # 6	638 NE 39th Avenue	2017
Fire Station # 7	5601 NW 43rd Street	1981
Fire Station # 8	3223 NW 42nd Avenue	2011
Temprary Squad 2/9*	4400 SW 20th Avenue	2014
Modular Station #9	4213 SW 30th Avenue	2017

6 Engines—2 Towers—1 Quint

2 Airport Firefighting Units

1 Hazmat Response Unit at ST 2

1 Squad Unit at ST 1

1 Squad Unit SW Service Area eff. 6/23/14*

2 District Chief SUV's

1 Air and Light Truck at ST 6

2 Backup Engines, 1 Backup Squad/District Chief's SUV

175 Total Positions / 174 FTE's

- 76 Firefighters *
- 39 Driver Operators
- 33 Lieutenants
- 6 District Chiefs
- 1 Chief
- 1 Deputy Chief
- 2 Assistant Chiefs
- 1 Special Operations Chief
- 3 Training Captains
- 1 Investigative Services Officer
- 3 Fire Safety Inspectors
- 1 Fire and Life Safety Educator
- 1 Technical Systems Analyst, Sr.
- 0.5 Radio Technician
- 0.5 Supply and Equipment Spec,
- 1 Account Clerk, Sr.
- 1 Executive Assistant, Sr.
- 2 Staff Specialists
- 1 Staff Assistant
- 166 Sworn Personnel
- 9 Support Staff

FLEET

- Squad 9 11/24/17
- Tower 1 11/30/17
- Quint 8 12/16/17
- Polaris MRU



*In October 2017 (FY18) the City added three firefighter positions to support a three-person squad unit in Southwest Gainesville.



FIRE STATIONS

- New Airport Fire Station 6 3638 NE 39th Avenue 12/22/17
- New Fire Station 9 (Modular) 4213 SW 30th Avenue 9/6/17
- Fire Station 1 525 S Main Street Under Construction



GFR BY THE NUMBERS 2017



130,000
City of Gainesville
Resident Population

\$17.2 Million
Department Budget FY17

64+
City of Gainesville
Square Miles

24,731,953
Square Feet Inspected
by Fire Safety Inspectors



Number of Fire Departments
Both ISO 2 and Accredited

64 Nationwide **3** in Florida

19,915

Total Incidents in the
City Limits

183

Night Inspections
of Local Businesses

55,000+

Estimated citizen contacts
through all programs

23,347

Total GFR Unit
Responses in the City
Limits

37 Confirmed Building Fires

\$5,003,730

Value of Property Saved

Public Education Events **259**

27,328 Citizens Touched

80% of Property Value at
Risk Saved

175 Car Seat Installations



7 Fires Intentionally Set

184 Crowd Managers Trained

15 Recurrent Cases Managed by
Community Resource Paramedicine

458 People Trained in CPR

Fires in Inspected
Commercial Areas

12 Firefighters Hired

0

4 Firefighters Retired



39 Cardiac Arrest Patients
Arriving at ER with a Pulse

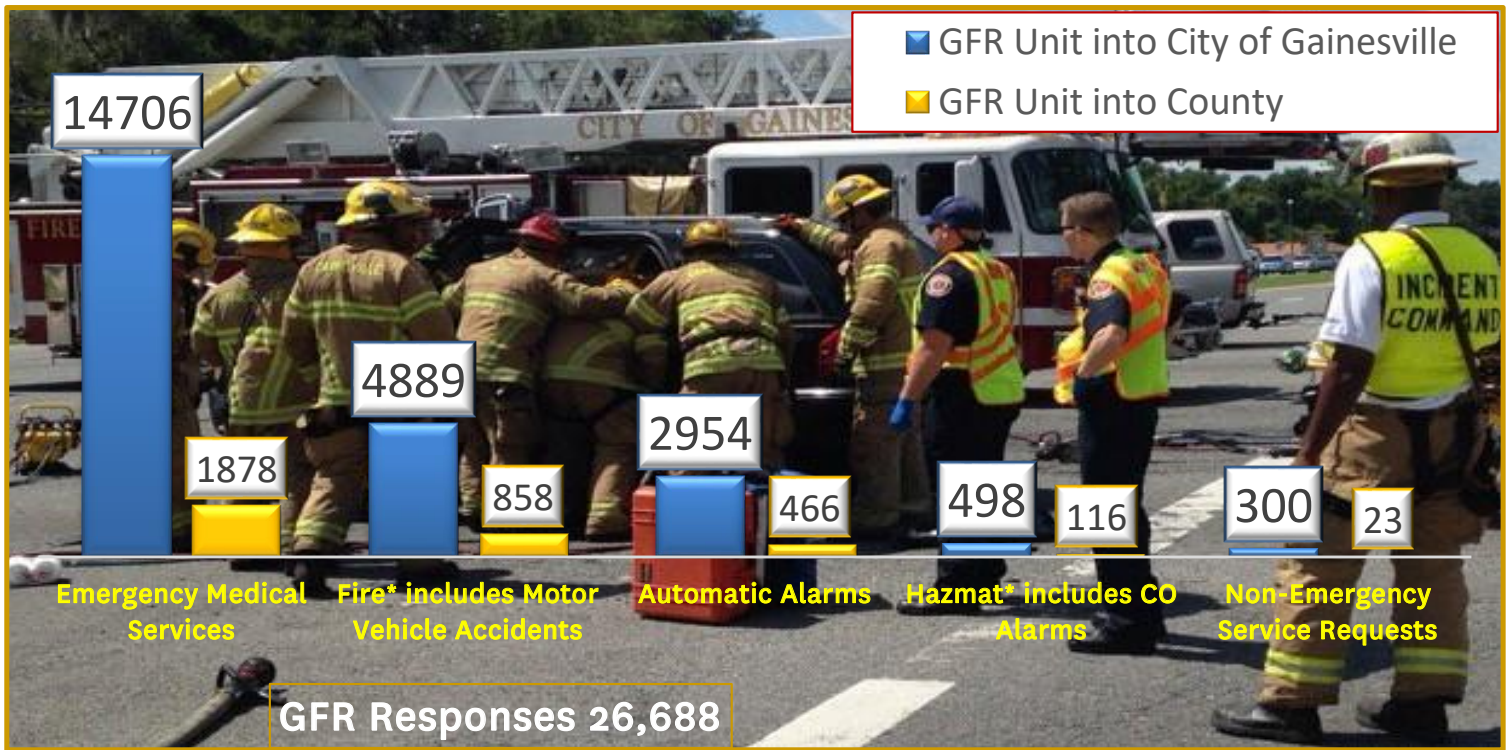
3 Firefighter Injuries
at the Fireground

11 Patients with a Pulse
who had Bystander CPR

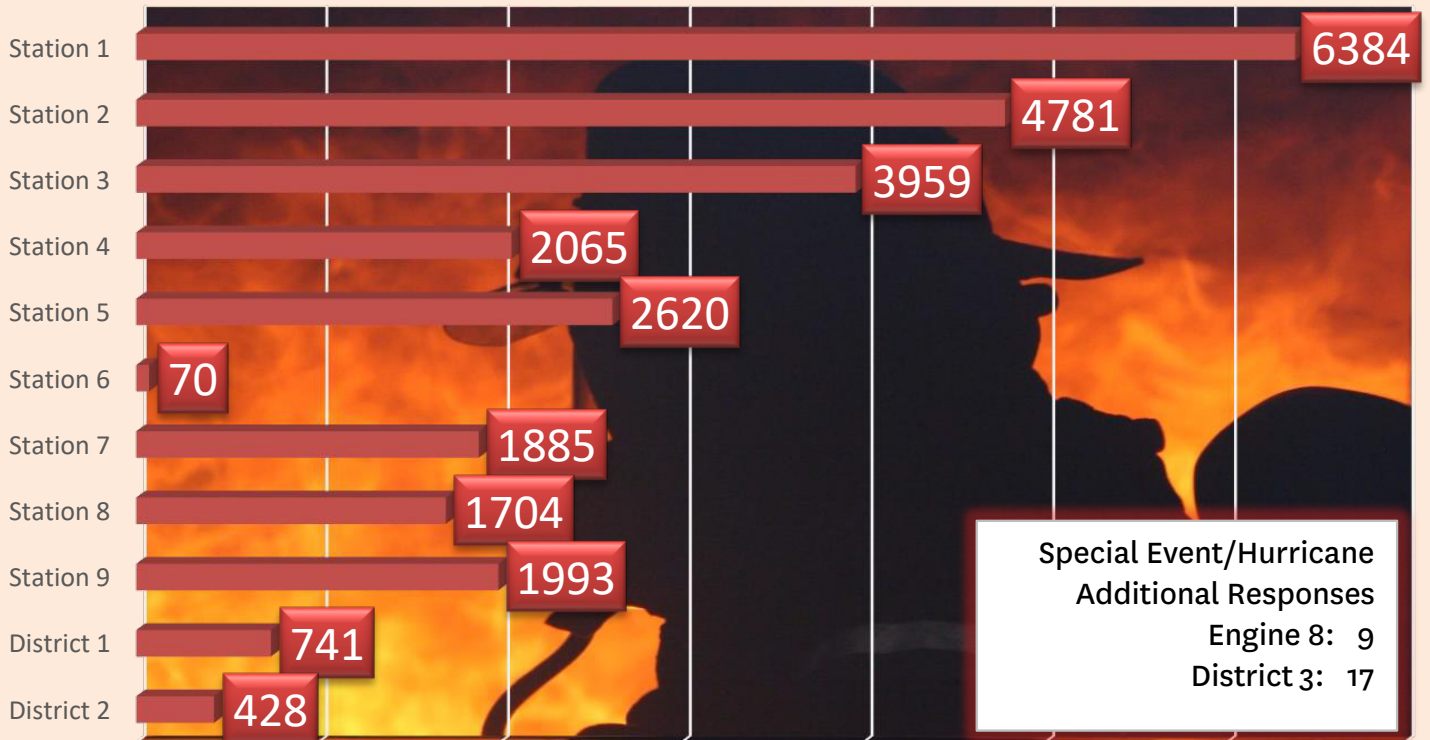
7 Firefighter Injuries at
Non-Fire Emergencies



GFR Unit Responses



2017 GFR Responses by Station 26,688 City and Automatic Aid Area



*On December 6, 2016 the Emergency Fire Dispatch protocol was implemented which changed the classification of some incident types. Vehicle accidents, previously coded as EMS incidents are now classified in the Fire group.



Annual Program Appraisals

The GFR Command Staff annually appraise each program for effectiveness and future needs. Detailed reports look at performance, training, resources, accomplishments, and sustainability needs. Here are *highlights* from those reports.

5A.7 Fire Suppression - Assistant Chief Michael Cowart

Fire Suppression is only one of many response demands that GFR Emergency Operations responds to. In 2017, there were 308 calls dispatched as building fires; of those, 37 were confirmed structure fires. GFR prevented further loss to over 80% of the value of these properties. Fire apparatus continue to navigate roadways that are impacted by congestion and traffic calming. In the built-out areas of the city, the total response time for the first arriving GFR unit from the time the call is started in the system was better than 8:42 90% of the time. An important addition in 2017 was the opening of a modular fire station at 4213 SW 30th Avenue in October which housed Squad 9. Operations also staffed up for responses during Hurricane Irma in September 2017 and extinguished one house fire while the storm passed through town.

5B.8 Fire Prevention - Assistant Chief Stephen Hesson

The Risk Reduction Bureau's (RRB) Fire Inspection Program operated with three full-time Fire Safety Inspectors and one Operations member on full-time reassignment as an Inspector. Together they completed 100% of the statutorily mandated annual inspections and 100% of owner-requested inspections. This included 3533 buildings totaling 23,979,468 square feet. One inspector also conducts pre-construction plans reviews to ensure compliance with fire safety and fire apparatus access needs are addressed. Nearly 10% of this inspector's scheduled time was applied toward completing 206 plans reviews. The RRB continues to seek funding through the annual budget process for additional inspectors.

5C.7 Public Education - Fire and Life Safety Educator Krista Ott

GFR is dedicated to preventing injury, loss of life, and property damage through many efforts. The Public Education program focuses GFR's limited resources on our youngest populations. During 2017, over 27,000 citizens were reached through station tours, firefighter visits, Safety City programs, Crowd Manager training, car seat installations, youth fire-setter intervention, smoke alarm installations, and a variety of other activities. This was an increase of 35% over 2015 and 2016 and represents the successful teamwork between the Risk Reduction and Operations Bureaus' teams. This program continues to have only one full-time employee and GFR continues to seek funding for a Community Relations Officer that would augment this program as well as recruitment and other citizen-centered needs.

5BD.8 Investigative Services - Fire Cause and Origin - Investigative Services Officer Kelly DeRasmo

GFR has one full-time investigator who is a state-certified law enforcement officer. During 2017, program enhancements focused on updating procedures, software, and safety equipment. The ISO conducted 68 cause and origin investigations and determined that 44 were unintentional, seven were confirmed as arson, one was referred to the juvenile firesetter program, and 16 were undetermined. The RRB continues to work with its Fire Safety Inspector team to identify and train personnel to serve as backup fire investigators.

5E.7 Technical Rescue - District Chief Don Campbell, Jr.

GFR continues to provide training and support for our 25-member Type II Light Technical Rescue Team (LTRT) #310, which serves locally and as part of a regional Urban Search and Rescue team known as Task Force 8 (TF8). In 2017, TF8 deployed two teams to Key West and the Jacksonville area for search and rescue after Hurricane Irma. Continuing education was completed monthly to maintain skills for Rope Rescue, Confined Space Rescue, Trench Rescue, Vehicle and Machinery Rescue, and Structural Collapse Rescue. During 2017, members of the LTRT responded to 7 machinery extrications; 7 confined space incidents; and one building collapse incident. As part of daily operations, there were also 55 responses to stalled elevators. Goals include training and equipment for swift water rescue; upgrades for personal protective equipment, a dedicated "Heavy Rescue" apparatus, and additional trained members.



Annual Program Appraisals

5F.7 Hazardous Materials - Hazmat Specialist John Dowling

The GFR Hazardous Materials Team (HMT) is a Type I team consisting of 43 technicians and responds locally and as part of a North Central Florida multi-county LEPC Regional Hazardous Material Response Team. Although GFR has an apparatus dedicated to hazmat the agency accomplishes staffing this unit with personnel assigned to Tower 2 who must also respond to fire, medical, and other types of incidents. The unit was dispatched to 221 incidents in 2017 and handled routine requests such as fuel or chemical odors and small leaks to more complex incidents such as suspicious packages, and a train derailment. A 2017 SWOT analysis identified future needs to plan for replacement of the hazmat apparatus and to identify funding for replacement of the hazmat air bottles.

5G.10 Emergency Medical Services - District Chief Shawn Hillhouse

GFR Operations provides a minimum of one firefighter certified as a paramedic to provide advanced life support (ALS) on each apparatus. Up to 65% of GFR's unit responses are to meet the demand for medical services. One of the key measures in our EMS program is the Return of Spontaneous Circulation (ROSC) rate for cardiac arrest incidents. The results for 2017 reinforced the conclusion that Bystander CPR makes a difference. When Bystanders started CPR before EMS units could arrive the ROSC rate improved from 40% to 55%. A SWOT analysis of the 2017 program indicates the need for more than one training member to complete EMS quality assurance reviews. These reviews identify opportunities to enhance services through meeting specific training needs and by identifying trends in problems faced by the community that may require new or updated protocols or other services. The Community Resource Paramedicine Program (CRP) began to gain traction in 2017 and goals for 2018 included the addition of a CRP Coordinator to maintain program continuity and assure access to community health resources. The EMS program also provides support for the agency's SWAT medics who respond with local law enforcement agencies. The SWOT analysis identified the need for an appropriately equipped and armored vehicle to support SWAT medics and patients at high-risk incidents.

5I.6 Aircraft Rescue and Firefighting - District Chief Rusty Barrett

GFR continues to staff two firefighters to operate the ARFF apparatus for Gainesville Regional Airport (GRA). In 2017, the GRA completed construction of a replacement fire station which moved the units closer to the Airport Terminal and Tower. The combined station design team was recognized for their excellent work at the GFR Annual Awards Ceremony in April 2018. The ARFF team consists of 9 certified Lieutenants and 11 certified Driver Operators. They responded to 20 reports of aircraft trouble, six fire alarms, and 15 medical calls; three of their incidents were for aircraft that had verified problems - all landed safely.

7G.7 Health and Safety / Physical Fitness - District Chief Don Campbell, Jr.

Maintaining the health and well-being of GFR's first responders is accomplished through several annual activities that are overseen by the Health and Safety and Physical Fitness Committees. Station and gear inspections, annual and five-year physicals, and fitness events combined with access to Employee Health Services, a first-responder mental health care provider, and Peer Fitness Trainers comprised a comprehensive program in 2017. The Committees reviewed accident analysis forms and completed a SWOT analysis which identified needs for more early cancer screening tools and cardiovascular abnormality identification. Improvement initiatives are aimed at early detection as well as reducing exposure by finding funding for a department-wide second set of personal protective equipment (aka bunker gear). This would prevent firefighters having to put on gear just used in a fire before getting an opportunity to clean it.

9B.10 Communications - District Chiefs Allen Siorek and Adam Hinton

GFR continues to receive dispatching services from the Alachua County Sheriff's Office Combined Communications Center (CCC). The District Chief overseeing this program works closely with the CCC managers and staff to constantly monitor performance and make technology and policy adjustments when indicated. During 2017, the CCC transitioned to an established fire dispatch protocol very similar to the one used for processing medical calls. The EFD system provides for a high degree of call diversification in an effort to ensure the appropriate units are dispatched. Call processing times are monitored by both agencies. In 2017, the call processing times improved for medical calls and a slight increase in times for fire calls reflects the transition to the new system. The trunked radio system has been nearing its end-of-life cycle and plans are in development to replace the system. A SWOT analysis recommends GFR consider a future position to serve as a full-time program manager.



Awards and Honors



GFR held its Annual Awards and Recognition Ceremony for 2017 on April 12, 2018. In addition to recognizing the accomplishments of our dedicated team members, we were pleased to recognize citizens who made a difference saving lives in our community.

Medal of Lifesaving

Distinguished Service Medal

Donald J. King Mentorship Award

Medical Director's Award

Special Recognition

Firefighter Paul R. Beauchamp III

Lieutenant Terry McCarthy

Driver Operator Ryan Clary

CRP Program Coordinator Ariella Bak

Fire Station 1 Project Manager Reid Rivers

Promotions

Lieutenant Kris Keen

Driver Operator Matthew Harrison

Driver Operator John Kalaf, Jr.

Employees of the Year

Chief Officer

Company Officer

Firefighter

EMS Provider

Instructor

Athlete

Dispatcher

Administrative Employee

District Chief Richard Saulsberry

Lieutenant Cary Williams

Todd Willoughby

Driver Operator John Kalaf, Jr.

Firefighter Devin Chapman

Firefighter Colby Perryman

Alexys Graham

Kathy Steidley

Meritorious Service Award – Citizens

Richard Hoyt—Sharie Russell—Whitney Fair
Alexis Vogt—Kyle Creed

Service Appreciation Award

District Chief Allen Siorek and
ACFR District Chief Jamie Clifford
Lt. Dallas Baker and Comm. Tech. Ken Habicht
Dr. Tina Jaeckle—Susan Crews, LMHC
and the GFR Peer Support Team

Unit Citations

Engine 1 C-Shift

Cary Williams, Alvin Jones II, Paul Beauchamp

A-Shift Engine 3, Engine 5, Tower 1, Squad 3, Utility 6, Incident Command

David Asbell, Patrick Carty, Jamel Cheesborough, Eric Clary, Evan Davis,
Nick Gonzalez, Matt Harrison, Drew Halvorson, Keith Hughes, Kris Keen,
James Lovvorn, Chris Nelson, Eric Pace, Jose Paredes, Joseph Park,
Andy Pearce, Rick Peña, Colby Perryman, Andrea Powell,
Richard Saulsberry, Jeff Schuhmacher

Hazmat 2 B-shift

Chase Prince, Brad Paquette, Reggie Kinsey, Eric Williams

Engine 3 B-Shift

Alexis Delisle, Kurt Baumann, Tim Davis

Engine 2-Tower/Hazmat 2 B-shift

Chase Prince, Mike Tringali, John Dowling, Tom Hand,
Anthony Hutchinson, Reggie Kinsey, Tyler Seibert

Squad 9 B-Shift and ACFR Rescue 81

Joseph Walker, Stephanie Hornbuckle, William Neunzig, Frank Wooten

Engine 1 and Engine 5 B-Shift

Keith Saunders, Jonathan Cicio, Andrew Marsh, Kurt Baumann,
Todd Treon, Thomas Carty

Chief's Award of Excellence

Investigative Services Officer Kelly DeRasmo

Account Clerk, Sr. Marjorie Houston

Jonathan Gitzendanner

Airport Fire Station 6 'Team

Public Works Hurricane Irma Debris Removal Teams

New Firefighters Oath of Office

James Adams

Malik Adelson

Paul Bruney

Dylan Corris

Kevin Cuthbert

Jay Del Castillo

Hans Everson

Kristian Harding

Michael Johnson

Robert Kalaf

Wesley Lewis

Jared Nuccio

Nicholas Owens

Bryan Rincon

Continuing Education

Alvin Jones, Jr. — Bachelor of Science

Jamal Hafiz — Bachelor of Science

John Kalaf, Jr — Bachelor of Science

Eric Clary — Associate of Science

Noah Roberts — Associate of Science

Hazardous Materials Technician

Trevor Caslin

Paramedic Certification

Paul Beauchamp

Jorge Cortes

Trevor Caslin

Alix Thony

SWAT Medic

Matt Harrison



GFR Personnel 2017

Chief Officers

Jeffrey Lane Fire Chief
JoAnne Rice Deputy Chief
Michael Cowart Assistant Chief
Stephen Hesson Assistant Chief
Rusty Barrett District Chief
Don Campbell, Jr. District Chief
Shawn Hillhouse District Chief
Pat Lewis District Chief
James Lovvorn District Chief
David McIntire District Chief
Richard Saulsberry District Chief
Allen Siorek District Chief

Driver Operators

Ernesto Acuna
Preston Attebery
John Barker
Mark Boals
Wesley Breedon
Matthew Browder
Paula Buckholz
Julie Butterfield
Sean Canady
Jamel Cheesborough
Ryan Clary
Alexander Cowart
Alexis Delisle
Scott Dillon
Alan DuBose
Joseph Gonzalez
Joel Graves
Drew Halvorson
Reshard Hodges
Stephanie Hornbuckle
Jeffrey Jamison
Kristopher Keen
Alexander Lopez
Jeremy Massicotte
Byron McGriff
Martie Moore
Joseph Morris
Eric Pace
Bradley Paquette
John Perryman
Andrea Powell
Jason Powell
Josh Rodgers
Nike Sheffer
Christopher Silcox
Daniel Sivyer
Scotty Taylor
Brett Thomas
Corey Thomas
Elijah Virgin

Lieutenants

Wendy Anderson
Dallas Baker
Chad Belger
Erle Biggs
Timothy Bowen
Elizabeth Braun
James Brown
Calvert Brown
Sean Campbell
Jonathan Cicio
Eugene Dugan
Todd Ellis
Herbert Ennis, III
Nicolas Gonzalez
Tracey Higdon
Adam Hinton
Billy Jackson
Amanda James
Kenneth Johnson
Parnell Jones
Gary Law
Jody Markwicz
Terry McCarthy
Westin McQueen
Christopher Nelson
Chase Prince
Willie Saulsberry
Keith Saunders
Jeffrey Schuhmacher
Michael Steele, Jr.
Ronald Thomas, Jr
Michael Tringali
Bradley Tschorn
Joseph Walker
Derrick West
Cary Williams
Sean Withers

Training, Risk Reduction, and Administration

Conrade Irving
Daniel Smith
David Sutton
Ariella Bak
Kelly DeRasmo
Ernie Benjami
Thomas Burgett
Kevin Gutierrez
Edward Evans
Krista Ott
Artie Chestnut
Daniel Williams
Kathlene Steidley
Marjorie Houston
Adrienne Baker
Lisa Julseth
Sheri Sheehan
Kenneth Habicht
Frank Diaz
Captain
Captain
Captain
CRP Program Coordinator
Investigative Services Officer
Fire Inspector
Fire Inspector
Fire Inspector
Interim Fire Inspector
Fire & Life Safety Educator
Technical Systems Analyst, Sr
IT Support
Admin Assistant to Fire Chief
Account Clerk, Sr.
Staff Specialist
Staff Specialist
Staff Assistant
Communications Tech
Supply & Equipment

Firefighters

John Amato
David Asbell
Kurt Baumann
Trey Beauchamp III
William Brideson
Cory Brinson
Kien Cade
Anthony Carter
Thomas Carty
Patrick Carty
Trevor Caslin
Devin Chapman
Jeremy Cicio
Eric Clary
David Cook, Jr.
Jorge Cortes
Evan Davis
Timothy Davis
John Dowling
Christopher Foote
Tyler Gatlin
Dylan Gault
Marie Goltara
Joshua Gordon
Jamal Hafiz
Thomas Hand
Matthew Harrison
Chad Heinz
Jason Hendricks
Jeffrey Higgins
Nathaniel Hoskins
Keith Hughes
Aaron Hunt
Anthony Hutchinson
Mick Jasper
Cedric Jones
Alvin Jones II
Derek Joseph
John Kalaf Jr
Reginald Kinsey, III
Brandon Kumm
Joseph Lewis
Michael Lowery
Andrew Marsh
Robert Mason
Matthew Nolan
Brian O'Connell
Michael Oliva
Jose Paredes
Joseph Park
Andrew Pearce
Luis Peglow
Erick Pena
Richard Pena
Colby Perryman
Matthew Pfoft
Andrew Picklo
Gunnar Piner
Kyle Preus
Noah Roberts
Joshua Roberts
Scott Robinson
David Rodriguez
Rutledge Rogers, Jr
Kevin Schoneck
Tyler Seibert
Dustin Shreiner
David Shuford
Joshua Smith
Alix Thony
Todd Treon
Adam Whitehead
Eric Williams
Todd Willoughby



Retirees 2017



District Chief Allen W. Siorek
 Captain Daniel E. Smith
 Lieutenant Erle R. Biggs
 Lieutenant M. Todd Ellis



Driver Operator Charles R. "Scotty" Taylor
 Driver Operator F. Byron McGriff
 Firefighter John E. Barker
 Firefighter S. Keith Hughes



Kien Cade
 Thomas Carty
 Trevor Caslin
 Jeremy Cicio
 Nathaniel Hoskins
 Anthony Hutchinson
 Matthew Nolan
 Joseph Park
 Luis Peglow
 Gunnar Piner
 Andrew Picklo
 David Rodriguez



We Will Always Remember...

Retired Driver Thomas "Tiny" Castell
 1969 - 1990 7/18/17

Retired Driver Larry "Mo" Jones
 1972 - 2002 7/28/17



Retired Driver Everett Skipper
 1955 - 1982 3/8/17

Retired Driver Harold N. Holder
 1966 - 1994 4/16/17

Retired Driver Clarence Thomas
 1960 - 1984 7/30/17



Gainesville Fire Rescue

Serving the City of Gainesville, FL
and Alachua County since 1882



All GFR Stations are designated as Safe Place and Safe Haven locations



Gainesville Fire Rescue - Accredited by the Commission on Fire Accreditation International 2014-2019